



**2014 COMMONWEALTH GAMES  
GLASGOW, 13<sup>TH</sup> JULY – 4<sup>TH</sup> AUGUST 2014  
TEAM ENGLAND PARA-SWIMMING SELECTION POLICY**

Nominations for selection will be made to Commonwealth Games England (CGE) from the British Gas Swimming Championships / Commonwealth Games Trials, Tollcross International Swimming Centre, Glasgow, 10<sup>th</sup>-15<sup>th</sup> April inclusive (the “Trials Event”). Final selection is at the sole discretion of the National Performance Director (“NPD”).

## **1. Selection**

The Glasgow 2014 Commonwealth Games Events are as outlined below:

	<b>Event</b>	<b>Eligible Classes</b>
<b>Male:</b>	S9 100m Freestyle	S7, S8, S9
	S14 200m Freestyle	S14
	SM8 200m Individual Medley	SM7, SM8
<b>Female:</b>	S8 100m Freestyle	S7, S8
	SB9 100m Breaststroke	SB8, SB9
	SM10 200m Individual Medley	SM9, SM10

- 1.1** Subject to 1.2 the overall fastest two (2) swimmers in each event and classification from the Trials Event will be eligible for selection for that event providing that the performance equals or betters the published Team England qualifying time.<sup>1</sup> Final selection is at the sole discretion of the National Performance Director (“NPD”).
- 1.2** There are a maximum of ten (10) athlete places available for selection. If more athletes achieve qualifying times than the athlete places available, athlete’s performances that are the highest percentage inside the published qualifying time shall be eligible for selection. Final selection is at the sole discretion of the National Performance Director (“NPD”).
- 1.3** For a swimmer to be eligible for consideration to compete in an additional event all of the criteria indicated below must be met:
  - 1.3.1** The swimmer will have already been selected for the team in an individual event as set out in 1.1 to 1.2 inclusive.
  - 1.3.2** The swimmer having achieved a time which is within the published IPC Swimming Minimum Entry Time (MET) for that event.

<sup>1</sup> The qualifying times shall be established using the 3<sup>rd</sup> fastest Commonwealth ranked time (from all eligible classes) for each event plus 1% utilising all known performances from IPC Swimming approved/sanctioned long course competitions and IPC Swimming Absolute World Long Course Rankings from 1<sup>st</sup> January 2012 to 31<sup>st</sup> August 2013 inclusive. Qualifying Times will reflect the team’s potential to win medals at the Commonwealth Games.

- 1.3.3** All additional swims are dependent upon place availability (3 entries per nation per event), for that event and classification and total team athlete slots available.
- 1.3.4** Swimmers wishing to be considered for additional events must compete in all events in which they wish to be considered at the Trials Event.
- 1.3.5** Additional events may be considered at the sole discretion of the NPD.
- 1.3.6** Swimmers will be withdrawn from all additional events entered if the event(s) in which they have been selected for (as outlined in 1.1 and 1.2) are withdrawn by IPC Swimming or the Commonwealth Games Federation.

## **2. Team Staff**

- 2.1** The core team staff shall consist of the Team England Swimming Team Manager and one (1) Team Coach.
- 2.2** The coach selection will be made once the full support needs of the team have been identified. The NPD will confirm the coach selection, at his sole discretion, taking into consideration the following:
  - 2.2.1** The coach has proven experience, skills and relevant qualifications to meet the support needs of elite performance swimmers within a pan-disability team and have the skills and experience to integrate into the Team England swimming coaching staff team.
  - 2.2.2** All coaches must be a holder of the ASA Coach Certificate or UKCC Level 3 Certificate.
  - 2.2.3** All team staff will be required to undertake a number of varying tasks to support the needs of an integrated team of swimmers, coaches and support staff and must have proven ability to work on their own initiative in an elite team environment under extreme pressure.
  - 2.2.4** All team staff must have the ability to work as part of a team with excellent communication skills and the ability to support each other within an elite performance environment.

## **3. General**

The conditions outlined below must be met for any team member who wishes to be considered for selection:

- 3.1** Only swimmers eligible to represent England at the Glasgow 2014 Commonwealth Games will be considered.
- 3.2** Swimmers must be a British passport holder.
- 3.3** Swimmers wishing to be considered for the Glasgow 2014 Commonwealth Games must have competed in the designated Trials Event as outlined above in all the events in which they wish to be considered for selection.
- 3.4** Swimmers must hold a valid current IPC Swimming Licence and be registered to a swimming club that is affiliated to the ASA, Swim Wales or Scottish Swimming.

- 3.5** Swimmers must meet the International Classification eligibility criteria as determined by IPC Swimming for the Commonwealth Games.
- 3.6** Split times and performances from time trials will not be considered.
- 3.7** Team members will be required to attend (where selected) all pre Glasgow 2014 training camps, competitions and team meetings designated by the NPD as outlined in the British Para-Swimming Annual Plan. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness team members will not be allowed to leave any required camps, competitions, meetings or undertake any activities that are not directly relevant to the camp programme including personal appearances, external media engagements or social activities. Failure to comply with this requirement may result in the team member being de-selected from the team, which will be at the sole discretion of the NPD.
- 3.8** Team members will be required to attend the following as specified:
- Team England Swimming Orientation Day & CGE Kiting Out Session – Burton-upon-Trent, 18<sup>th</sup> June 2014;
  - British Swimming Holding Camp - London, 13<sup>th</sup>-20<sup>th</sup> July 2014;
- 3.9** If the Commonwealth Games Federation withdraws an event from the programme after the final entry date, with the exception of a swimmer achieving the criteria as outlined in 1.1 and 1.2 for an alternative event in which their classification is eligible and there are sufficient places available, the swimmer will be de-selected from the team.
- 3.10** All selected swimmers will be required to maintain trainability and performance targets at all times between 16<sup>th</sup> April 2014 and the conclusion of the of the Commonwealth Games. Trainability and performance targets shall be agreed between the NPD, Head Coach, Home Programme Liaison (HPL) and the swimmers home programme coach. Swimmers failing to maintain trainability and performance targets may result in the swimmer being de-selected from the team at the sole discretion of the NPD.
- 3.11** Swimmers and team staff becoming ill or injured at any time between 16<sup>th</sup> April 2014 and the conclusion of the Glasgow 2014 Commonwealth Games may be required to undertake a full medical examination which may result in the team member being de-selected from the team at the sole discretion of the NPD. All team members may be subjected to fitness (land/water) and/or medical tests at any time between 16<sup>th</sup> April 2014 and the conclusion of the Glasgow 2104 Commonwealth Games.
- 3.12** Any team member who withdraws themselves from the team, with the exception of a withdrawal on medical grounds or as a result of 3.9, following selection may be liable for the reimbursement of any costs incurred on behalf of that team member.
- 3.13** All selected team members will be required to sign and comply with all Commonwealth Games Federation, CGE. IPC Swimming Requirements, Rules and Regulations, Team England/British Swimming provisions consisting of the British Swimming Anti-Doping Rules & Protocols, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection Policies.
- 3.14** The NPD will exercise his authority to ensure that the final selections for the Glasgow 2014 Commonwealth Games are in line with this policy.

- 3.15** Swimmers will be notified of their nomination by Friday 18<sup>th</sup> April 2014. CGE will announce final selections by 8<sup>th</sup> May 2014.
- 3.16** All appeals against non-nomination (or de-selection) for the Glasgow 2014 Commonwealth Games shall be dealt with under the Amateur Swimming Association Team Selection Appeals Procedure. Details are available from the Amateur Swimming Association Legal Affairs Department: [legal@swimming.org](mailto:legal@swimming.org). Swimmers should be aware of the time limits contained in the procedures, which are designed with the intention of resolving issues expeditiously and fairly.