

OLYMPIC GAMES 2012

POOL SWIMMING 28th JULY – 4th AUGUST

SELECTION POLICY

For any selection to be confirmed, all swimmers and coaches wishing to be considered for selection must have completed a Selection Acceptance Form, as outlined in 3.15

The team will be identified from performances at the British Gas Long Course Championships 3-10 March 2012, Olympic Aquatics Centre, London (the 'Trials'), and the British Gas ASA Nationals 20-23 June 2012 Sheffield. Final selection is at the sole discretion of the British Olympic Association (BOA) following nominations made by British Swimming against this selection policy. The team will be announced following ratification by the BOA.

1. ATHLETE SELECTION

- 1.1 There are up to 2 places available in each individual event.
- 1.2 There are up to a maximum of 6 places available for selection in the Freestyle relay events.
- 1.3 There are a maximum of 26 male and 26 female places available for selection subject to athletes meeting the qualification standards outlined in this policy.
- 1.4 **Initial selections will be made from performances at the 'Trials' as follows:**
 - 1.4.1 The 1st place in each individual event will be filled by the fastest 'available' swimmer in the final of that event on condition they have achieved the minimum FINA A standard in the 'Trials' final of the said event.
 - 1.4.2 The 2nd place in each individual event will be filled by the 2nd fastest 'available' swimmer in the final of that event on condition that they have achieved the World LC ranked Top 16 (2 per nation) time as set out in Table 1 in the 'Trials' final of the said event. **Such a nomination will be subject to clause 3.2.**
 - 1.4.3 **The first 4 places** in the 4x100m Freestyle and 4x200m Freestyle events will be filled (subject to clause 1.11) as follows:
 - 1.4.3.1 Priority will be given to swimmers who have qualified in 1.4.1 and 1.4.2 for the individual 100m Freestyle and 200m Freestyle events.
 - 1.4.3.2 Remaining places will be filled by the 'available' swimmers with the fastest overall times in the 100m Freestyle and 200m Freestyle events irrespective of whether the times were achieved in the heats, semi finals or finals.
- 1.5 Nominations for any remaining individual event places will be made following the British Gas ASA Nationals (subject to 3.5). Remaining place(s) will be filled by the fastest 'available' swimmer(s) achieving the FINA A qualification standard from times identified in 1.5.1 or 1.5.2:
 - 1.5.1 Times recorded in the final of the relevant event at the British Gas ASA Nationals 2012.
 - 1.5.2 Times recorded in the final of the relevant event at the 'Trials' by swimmers who have already qualified at the 'Trials' in the relay or another individual event.
- 1.6 Medley relay teams will comprise of athletes selected in 1.4 and 1.5 above (subject to clause 1.11). Where there are no qualifiers in the 100m backstroke, 100m breaststroke and/or 100m butterfly event, one (1) swimmer may be nominated for each 100m event without qualifiers to make up the medley relay team. Such a nomination will be at the complete discretion of the National Performance Director and GB Head Coach. The final make-up of the medley relay team will be determined by the GB Head Coach (see 1.10 below).
- 1.7 Consideration may be given to nominating swimmers for relay alternate places if in the view of the National Performance Director and GB Head Coach their selection will enhance the overall team performance. Nominations will be subject to clause 1.11 and based on a number of factors. Such a nomination will be made following the British Gas ASA Nationals 2012 at the complete discretion of the National Performance Director and GB Head Coach and in accordance with clause 3.3 and 3.5.
- 1.8 If more swimmers achieve the qualifying standards than available places, the nominations for the final make-up of the team will be determined at the complete discretion of the GB Head Coach and the National Performance Director.
- 1.9 Where a swimmer has qualified in more than one individual event, and the GB Head Coach views participation in multiple events will detract from the swimmer's performance in their main event due to the Olympic Games 2012 programme scheduling, the event(s) outside the said swimmer's main event may, at the complete discretion of the GB Head Coach, be

offered instead to the next highest ranked qualifying swimmer from times recorded in the finals of that event at the 'Trials' and in the finals of that event at the British Gas ASA Nationals 2012, on condition that they have met FINA A qualifying standard set out in Table 1. Any offer will be subject to available places and following prior consultation with the affected athlete(s) and the athlete(s) coach(es).

- 1.10 All selected swimmers are eligible for consideration for all relay teams subject to clause 1.11. The Head Coach will determine the final make-up of the relay teams at the Olympic Games 2012 and as such, time trials may be conducted at any time at the complete discretion of the Head Coach to establish fitness and/or confirm final relay selections.
- 1.11 In the Olympic Games, not more than 16 teams can be entered in each relay competition. Relay nominations therefore, will be subject to FINA qualification of a relay top 12 finish at the World Long Course Championships 2011, or FINA qualification for one of 4 additional relay spots selected by FINA from the fastest relay times achieved from 01 March 2011 to 1 June 2012 in competitions approved by FINA for that purpose. If a qualified relay team chooses not to participate at the London 2012 Olympic Games, FINA will select the next fastest relay team from relay times achieved in the period of 1 March 2011 to 1 June 2012. If a National Federation chooses to enter additional swimmers for relays, the swimmers must have achieved the FINA B time standard listed in Table 1 below at a FINA approved competition held between the 1 March 2011 and 1 June 2012, for the corresponding stroke and distance of the relay in which they are entered
- 1.12 Entries in unfilled events may be offered to selected athletes if the GB Head Coach considers participation in these events will not detract from the swimmer's performance in their primary event(s) and on condition they have met the minimum FINA qualifying standards as published in the 'FINA QUALIFICATION SYSTEM – GAMES OF THE XXX OLYMPIAD' to compete in the event.

TABLE 1 ¹

FEMALE			EVENT	MALE		
FINA B	FINA A	WR TOP 16		WR TOP 16	FINA A	FINA B
	25.27	25.10	50 Freestyle	22.09	22.11	
56.48	54.57	54.46	100 Freestyle	48.62	48.82	50.53
2:02.47	1:58.33	1:57.83	200 Freestyle	1:47.37	1:47.82	1:51.59
	4:09.35	4:08.25	400 Freestyle	3:48.13	3:48.92	
	8:33.84	8:29.16	800 Freestyle			
			1500 Freestyle	15:07.10	15:11.83	
1:02.95	1:00.82	1:00.33	100 Backstroke	54.08	54.40	56.30
	2:10.84	2:09.14	200 Backstroke	1:58.18	1:58.48	
1:10.89	1:08.49	1:07.90	100 Breaststroke	1:00.50	1:00.79	1:02.92
	2:26.89	2:25.99	200 Breaststroke	2:11.50	2:11.74	
1:00.75	58.70	58.56	100 Butterfly	52.19	52.36	54.19
	2:08.95	2:08.66	200 Butterfly	1:56.26	1:56.86	
	2:13.36	2:12.87	200 Individual Medley	1:59.42	2:00.17	
	4:41.75	4:40.16	400 Individual Medley	4:15.64	4:16.46	

WR Top 16 = World Ranked Top 16 (2 per nation) in Individual Events from times taken from SwimNews published rankings as at 1st September 2011

2. COACH SELECTION

- 2.1 The National Performance Director will assume the role of Team Leader at the Olympic Games 2012.
- 2.2 The GB Head Coach will act as the Head Coach at the Olympic Games 2012.
- 2.3 A maximum of eight (8) Assistant Coaches will be selected.
- 2.4 Up to six Assistant Coaches will be selected at the complete discretion of the GB Head Coach in consultation with the National Performance Director, following the conclusion of the 'Trials' from "available" coaches of athletes selected from the Trials.
- 2.5 Remaining Assistant Coaches places will be filled at the complete discretion of the GB Head Coach in consultation with National Performance Director, following the conclusion of the British Gas ASA Nationals 2012 from "available" coaches of athletes selected for the Olympic Games 2012 team.
- 2.6 Coaches must be holders of the UKCC/ASA Coaches Certificate or equivalent, or be enrolled on an UKCC/ASA Coach Course at time of selection
- 2.7 Coaches must have been resident within the UK for a minimum period of two years leading into selection, unless employed or deployed by a British or Home Country National Governing Body.

¹ The FINA 'A' standard is the equivalent to the Olympic Qualifying Time (OQT) as set out in the FINA-IOC OQS and the FINA 'B' standard is the equivalent to the Olympic Selection Time (OST) as set out in the FINA-IOC OQS

3. GENERAL

- 3.1 The reference to 'available' in the sections above denotes British swimmers and coaches who have declared their availability (as outlined in 3.15) to attend the Olympic Games 2012, and who are eligible to represent Great Britain at the Olympic Games 2012 as documented in the Olympic Charter Rules. The BOA in consultation with FINA and the IOC will decide on any question of eligibility and their decision will be final.
- 3.2 Under exceptional circumstances, if a swimmer placed top 4 in the final of an individual Olympic event at the 2011 FINA World LC Swimming Championships fails to qualify in the same event at the 'Trials', they may be nominated for a place in the event if they have recorded a faster time at the 2011 FINA World Championships than the second place finisher in the March trials in a World LC ranked Top 16 (2 per nation) time as set out in Table 1. Such a nomination will be made at the complete discretion of the National Performance Director and Head Coach if in their view the said swimmer has stronger Olympic medal potential than the second place finisher at the March trials.
- 3.3 Nominations made at the discretion of the National Performance Director and the GB Head Coach in clause 1.6, 1.7, 1.8, 1.9 and 1.10 will be subject to number of factors such as a swimmer's current and past performance, their rate of progression, their Olympic medal potential for 2012 and/or 2016. Such nominations will be at the complete discretion of the National Performance Director and GB Head Coach taking into consideration those factors listed.
- 3.4 Split times, relay lead-off performances, performances from time trials or British Gas Long Course Championships 3-10 March 2012 foreign finals will not be considered.
- 3.5 There is a FINA requirement to declare the total number of British swimmers that will enter the Games by the 18th June 2012. Therefore nominations made after the 18th June will be subject to available places based on the final number of swimmers submitted to FINA.
- 3.6 If an equal placing occurs in an individual event, then the swimmer with the fastest time in the semi finals will be nominated (or the fastest time in the heats where there are no semi finals). If said swimmers have recorded an equal time in the semi finals then the swimmer with the fastest time in the heats will be nominated. If the said swimmers have recorded an equal time in the heats then a swim-off will be conducted to confirm nomination at a time and venue to be determined by the GB Head Coach and National Performance Director.
- 3.7 Swimmers must demonstrate an uncompromised commitment to training preparation for peak performance at the Olympic Games 2012 as determined by their personal coach and approved by the GB Head Coach. If for any reason a swimmer is unable or unwilling to fulfill this commitment, they may be withdrawn from the team following consultation with the BOA.
- 3.8 **ALL** team members will be expected to attend **ALL** required preparation activities organised between the end of the 'Trials' and Olympic Games 2012, if selected and required to attend by the GB Head Coach. Failure to attend the required activities could result in withdrawal from the team following consultation with the BOA. Under exceptional circumstances, written approval to be excluded from activities may be given by the GB Head Coach and National Performance Director.
- 3.9 Team members will be expected to attend each programmed camp, where selected, on a full-time basis, taking part in all programmed activities. No team member will be allowed to leave a camp or undertake any activities that are not directly relevant to the camp programme, this includes any external media, sponsor or social activities.
- 3.10 Swimmers may not take holiday or attend overseas camps and/or competitions between the 'Trials' and the Olympic Games 2012 without prior written approval from the GB Head Coach and the National Performance Director.
- 3.11 Swimmers becoming unfit due to illness or injury at any time following their selection and the BOA Delegation Registration Meeting 8 July 2012 must notify British Swimming immediately and will be required to undertake a full medical examination by British Swimming Medical Staff, which may result in the swimmer being de-selected from the team at the complete discretion of the GB Head Coach and National Performance Director following consultation with the BOA.
- 3.12 Swimmers may be subjected to fitness (land/water) and/or medical tests at any time following their selection and the BOA Delegation Registration Meeting 8 July 2012. Any swimmer judged to be unfit by British Swimming, following tests conducted by British Swimming, may be de-selected from the team at the complete discretion of the GB Head Coach and National Performance Director following consultation with the BOA.
- 3.13 Replacement of swimmers withdrawn from the Olympic Games 2012 team will be considered at the complete discretion of the National Performance Director and GB Head Coach following consultation with the BOA if viewed to be in the best interest of the overall team performance. Such a replacement will be in accordance with the International Olympic Committee (IOC) Late Athlete Replacement policy.

- 3.14 All selected team members will be required to sign and comply with the British Swimming Code of Conduct and the BOA Team Member's Agreement. A breach of the British Swimming Code of Conduct or BOA Team Member's Agreement may result in de-selection from the team.
- 3.15 **Selection Acceptance Form:** All swimmers and coaches will be expected to complete a Selection Acceptance Form to confirm they will be available to participate in the Olympic Games 2012. Failure to do so will be interpreted as non-availability by the Federation. Selection Acceptance Forms will be provided by British Swimming to qualifying team members at the selection meets.
- 3.16 All swimmers must comply with FINA, IOC and BOA swimwear regulations whilst competing at the Olympic Games 2012.
- 3.17 Nominations for all coaching, sport science/medicine, and team manager positions (with the exception of the Team Leader and Head Coach), will be made to the BOA following a mandatory interview process. The interview panel will comprise of the National Performance Director, the British Swimming Head Coach and an independent representative as nominated by the National Performance Director. The interviews will be held within a one month period following the conclusion of the 2012 British Gas Long Course Championships, and also following the final session on the last day of the British Gas ASA Nationals for the remaining 2 coaches identified in section 2.4. Failure to attend the interview process will rule the individual ineligible for nomination to the BOA.
- 3.18 British Swimming will impose a fine of £500 on any swimmer who withdraws from the team for any reason other than illness or injury (as certified by British Swimming Medical Staff).
- 3.19 All team members will be expected to abide by the Media Protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The GB Head Coach and National Performance Director may discuss performances of the entire team. During 16 July - 15 August 2012, swimmers must also comply with the BOA media rules as set out in the Team Members Agreement.
- 3.20 The National Performance Director and GB Head Coach will exercise their authority to ensure that the final selections for the Olympic Games 2012 team are in line with this policy and will result in the best possible achievements at the Olympic Games 2012.
- 3.21 Any appeals against nominations in relation to this GB Technical Swimming Committee selection policy must be made in accordance with the British Swimming Team Selection Appeals Procedures that can be found on the British Swimming website <http://www.swimming.org> or upon request.

**GB Technical Swimming Committee
19 December 2011**