

1. POLICY PURPOSE

- 1.1. This selection policy outlines the policy for the team to represent Great Britain at the 2020 World Para Swimming Open European Championships (50M).

2. SELECTION EVENT

- 2.1. The team shall be selected from performances at the 2019 National Para-Swimming Meet – Manchester, 30th November to 1st December 2019.

3. TEAM SIZE

- 3.1. The athlete maximum team size quota is 25. The final team size will be determined by the National Performance Director (“NPD”) at his sole discretion, which may not be the maximum quota.

4. INDIVIDUAL EVENT SELECTION

- 4.1. Swimmers will be selected using the following criteria and in this order:

4.1.1. The highest ranked non World Class Programme (WCP) Podium athlete equaling or bettering the published Standard Qualifying Time¹ in an individual event by eligible classification. Where the athlete quota has been reached, athletes will be ranked by % inside the qualifying time.

4.1.2. WCP Podium athletes will be selected taking in to consideration:-

- i. the performances through 2019;
- ii. performances at the selection event;
- iii. adherence to the programme;
- iv. adherence to the agreed Individual Athlete Plan (IAP);
- v. performance at specific direct racing opportunities;
- vi. potential relay selection.

To be considered under 4.1.2 you need to have submitted your plan and rationale by 22nd November 2019. Selection under 4.1.2 is at the sole discretion of NPD in consultation with the Head Coach and Team Leader. The maximum quota of athletes under 4.1.2 is 10.

4.1.3. Athletes may be selected on a discretionary basis using the following criteria, which is not in priority order, is not exhaustive. The application of discretion does not require all of the criteria to be considered and is subject to sufficient places remaining for the event (three (3) per nation). This is at the sole discretion of the NPD:

- Non WCP Podium Athletes equaling or bettering the published Qualifying Times at the selection event identified in 2.1 above.
- Athletes who have posted a time on the World Para Swimming Long Course rankings (1st January 2019 to 2st December 2019) equaling or bettering the published qualifying time.
- Performance that is in line with the event trajectory.
- Where a direct race opportunity is available.
- Relay team selection.
- Would benefit from major championship experience/exposure e.g. First international appearance.
- Previous performance record at major championships.

¹ The Qualifying Times shall be established utilising all known performances from WPS approved/sanctioned long course competitions and WPS absolute World Long Course Rankings from the period 1st January 2019 to 16th September 2019 in Tokyo 2020 Medal Events.

5. EVENT ENTRIES

5.1 Subject to 3.1 and 4.1 above, for a swimmer to be eligible for consideration to compete in an additional event(s) all of the criteria indicated below must be met:

5.1.1 The swimmer will have already been selected for the team in an individual event as detailed above.

5.1.2 The swimmer will have achieved the WPS Minimum Qualifying Standard (MQS) for that additional event within the official WPS Qualification Period (1st January 2019 to 28th March 2020) and appears on the WPS rankings.

5.1.3 All additional swims are dependent upon place availability (3 entries per nation per event S1-S14), for that event and classification.

5.1.4 Relays may be entered based on athletes selected 4.1.

5.1.5 Following selection, a swimmer and home programme coach may apply to be entered into an additional event(s) in writing on the official form no later than Friday 10th January 2020. The final decision on entries for additional events is at the complete discretion of the Team Leader. This decision is not capable of being appealed and is not subject to the British Swimming Appeal Procedure.

6. ANNOUNCEMENT

6.1. Athletes will be notified of selection on Monday 9th December 2019.

SELECTION POLICY GENERAL CONDITIONS

Eligibility

Swimmers must:

- G1 Be a British passport holder or have previously represented Great Britain at a Paralympic Games.
- G2 Meet the current WPS regulations on eligibility.
- G3 Hold a valid and current WPS licence and be registered to a swimming club that is affiliated to Swim England, Swim Wales or Scottish Swimming.
- G4 Be internationally classified with a “Confirmed” (C), “Fixed Date Review” (FDR) or “Review” (R) WPS sport classification status.
- G5 All selected swimmers will be required to have an agreed training plan in place and adhere to their Individual Athlete Planning (IAP) Process or Process Goals at all times between selection and the conclusion of the selected meet. Process goals shall be agreed between the NPD, Head Coach, Home Programme Liaison (HPL), the swimmer and the swimmers home programme coach. A series of physiological tests using physiological data may be used to monitor trainability. Swimmers failing to maintain trainability and performance goals may result in them being de-selected from the team.

Times

- G6 Split times will not be considered.
- G7 Performances from time trials will not be considered with the exception of British Para-Swimming team relay practices post selection for final relay team consideration.

Team Commitments

- G8 All selected team members will be required to sign and comply with all WPS requirements, Rules and Regulations, British Swimming provisions consisting of the British Swimming Anti-Doping Rules and Protocols, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection and Safeguarding Policies.
- G9 Team members will be required to attend (where selected) all pre competition training camps, individual training opportunities, competitions, relay team practices and team meetings designated by the Head Coach. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness team members will not be allowed to leave any required camps, competitions, meetings or undertake any activities that are not directly relevant to the camp programme including personal appearances, external media engagements or social activities. Failure to comply with this requirement may result in the team member being de-selected from the team, which will be at the complete discretion of the NPD.
- G10 Team members must comply with British Swimming and World Para-Swimming swimwear rules and regulations.

Withdrawals

- G11 If a swimmers classification changes between selection and the selected meet, with the exception of a swimmer achieving the criteria as outlined in, 4.1 and 5 for an event in a higher classification where sufficient places are available, the swimmer may be de-selected from the

team unless the classification process remains ongoing or unresolved.

- G12 Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their selection must notify British Swimming immediately. Failure to notify [the] British Swimming [CMO] immediately of an injury or illness may result in deselection.
- G13 Swimmers becoming unfit due to illness or injury will be required to undertake a full medical examination which may result in the swimmer being deselected from the team, normally at the discretion of the [CMO]. In exceptional circumstances, the CMO may refer his or her opinion to a panel of the British Swimming Performance Leadership Group for decision, if, in the opinion of the CMO or his or her designate, they pose a risk to themselves or other athletes or team staff.
- G13 Any team member who withdraws themselves from the team, with the exception of a withdrawal on medical grounds, following selection may be liable to British Swimming for the reimbursement of any costs incurred on behalf of that team member.
- G14 Swimmers will be withdrawn from all additional events entered if any event(s) in which they have been selected for are withdrawn by WPS, unless they meet the criteria for an event in a higher classification as set out in G15 below.
- G15 In the case where an event is withdrawn by WPS and becomes combined with another classification event a maximum of five (5) swimmers may be entered per National Paralympic Committee, however, only three (3) swimmers per classification may be entered. In this case the fastest five (5) swimmers from all eligible classes (maximum 3 per classification) shall be entered subject to each swimmer meeting the criteria outlined in 4.1 and 5 above. In the event that the next placed swimmer(s) has no other eligible event in the competition the swimmer will be de-selected from the team.

Other

- G16 The NPD will exercise his authority to ensure that the final selection is in line with this policy.

Appeals

- G17 All appeals against non-selection (or de-selection) in relation to selection policies except for 6.1.4 above shall be dealt with under the British Swimming Team Selection Appeals Procedure. Details are available from the British Swimming Legal Affairs Department: legal@swimming.org. Swimmers should be aware of the time limits detailed within the appeals policy, which are designed with the intention of resolving issues expeditiously and fairly.