



SELECTION GUIDANCE FOR THE 2019/20 PARASWIMMING ACADEMY SQUAD ADDENDUM (AUGUST 2020)

Athletes meeting the qualification criteria as set out below will be considered for the Para-Swimming Academy Squad (PSAS) for a 12 month period from 1st October 2019 to 30th September 2020. *This has been extended due to the extenuating circumstances of the COVID-19 Pandemic and effect on training and competition to 30th April 2021.*

The PSAS is the entry level to the British Para-Swimming World Class Programmes, the squad will facilitated the transition and confirmation period from the Home Nation talent programmes into the World Class Programme.

Athletes selected for the PSAS are seen as potentially possessing the skills and ability to progress onto a British Para-Swimming World Class Podium Potential (WCPP) Programme. They should be on an upward and progressive performance profile and clearly demonstrate that they are capable of bridging the gap to WCPP.

The PSAS will provide the athlete with the additional support to what they are already receiving through their Home Nation Talent programme, this may include additional camps, home programme visits and competitions.

SQUAD QUALIFICATION PROCESS

1. A long list of potential athletes to achieve the below criteria will be compiled in August and invited to complete a ROAR Ingredients form to be considered for selection.
2. Athletes will be identified for the 2019/20 PSAS based on performances at the below competitions:
 - British Para-Swimming International Meet – Glasgow, 25th-28th April 2019.
 - British Summer Championships – Glasgow, 23rd-27th July 2019.
 - Swim England National Summer Meet – Sheffield – 31st July-4th August 2019.
 - Swim Wales National Summer Open – Swansea – 29th July-2nd August 2019.
 - Scottish National Open Swimming Championships – Aberdeen – 27th June- 30th June 2019.
3. All ROAR Ingredients forms will then be reviewed alongside the individual's year on year performance progression and world ranking starting 1st January 2017 in their event(s).

4. Once the above stages have been completed then a squad place maybe offered to an athlete.
5. Additional athletes may be invited to apply for the PSAS at the discretion of the Performance Pathway Manager (PPM).
6. All final selections will be made by the World Class Programmes Selection Panel (WCPSP).

SQUAD CRITERIA

- Athletes must be eligible to represent Great Britain at the Paralympic Games.
- Athletes must be a British Passport Holder.
- Athletes must be a current member of Swim England, Swim Wales or Scottish Swimming.
- Athletes must have a either a British Para-Swimming (BPS) or World Para Swimming (WPS) Confirmed (C) classification, Fixed Date Review (FDR) classification or Review (R) classification. All athletes must undergo classification as specified.
- Only times achieved in WSP events that are published in the WSP Swimming rulebook for WSP Regional, World or Paralympic Games may be considered.
- Any change in an athlete's classification at any time for whatever reason during the year will result in a review of the athlete's place on the PSAS.
- Split times or performances from time trials will not be considered.
- Only long course times from electronic timing will be considered

SQUAD REQUIREMENTS & ATHLETE RESPONSIBILITIES

- Athletes must sign, agree to and adhere to the athlete responsibilities. **This must be completed again for the programme year extension period.**
- Athletes must achieve and maintain trainability. Levels to be agreed by PPM, home programme liaison and/or home programme coach.
- Athletes must have an on deck home programme coach (minimum UKCC level 2) responsible for their home programme training and annual plan.
- Home programme coaches must submit annual plans, process goals in consultation with the PPM and home programme liaison coach.
- Home programme coaches must submit review documentation as and when requested by the PPM and Home Programme Liaison Coach.
- Completion of training information into smartabase on a weekly basis
- Athletes must comply with all UK Sport and British Swimming conditions/requirements including, but not limited to:
 - British Swimming Anti-Doping Control Rules and Protocols.
 - Selection Agreement and Code of Conduct.
 - British Swimming Disciplinary Code.
 - British Swimming Child Protection Procedures.

GENERAL

Acceptance of invitation to the Para-Swimming Academy Squad is subject to all British Para-Swimming World Class policies and requirements.

Athletes will be reviewed at 6 months to ensure that they are continuing to progress and are still fulfilling the requirements of the PSAS. Additional athlete reviews will take place, due to the programme year extension, in September and December 2020 which will largely focus on the Squad Requirements, Athlete Responsibilities and ROAR Ingredients. The WCPSP may remove an athlete from the PSAS if, at anytime, an athlete is no longer progressing on an upward and performance profile and fails to identify that they are capable of bridging the gap to the WCPP and/or failure to meet Squad Requirements & Athlete Responsibilities at anytime.

There is no individual funding support as part of this squad, however where there is the option to access some funding from external partners e.g. SportsAid the Home Nations will liaise with the athletes accordingly.