

## 1. POLICY PURPOSE AND CONTEXT

- 1.1. The policy outlines the process to nominate a swimming team to the British Olympic Association (BOA) to represent Great Britain at the postponed 2020 Olympic Games ('Tokyo Olympic Games'), now scheduled, at the time of the release of this policy, for 24<sup>th</sup> July to 1<sup>st</sup> August 2021 in Tokyo.
- 1.2. The policy has been developed during and in response to a pandemic that has presented some significant challenges for the swimming community in providing both preparation and competition opportunities. This has forced and necessitated a move away from our usual World Championship and Olympic Games selection process in these exceptional times, so as to ensure that the policy remains effective in relation to clause 2.1 and is as fair as possible for athletes to achieve a nomination to the Tokyo Olympic Games.

## 2. PERFORMANCE OBJECTIVE

- 2.1. The performance objective for this event is to optimise medal outcomes in individual and relay events at the Tokyo Olympic Games now scheduled for 24<sup>th</sup> July to 1<sup>st</sup> August 2021.

## 3. SELECTION OVERVIEW

- 3.1. Nominations for selection will comprise, in priority order:
  - 3.1.1. Pre-selected athletes based on performances at the 2019 World Swimming Championships as per clause 5.1 below.
  - 3.1.2. Athletes based on their performances at the 2021 British Championships (13<sup>th</sup>-18<sup>th</sup> April 2021, London Aquatics Centre) as per clauses 5.2, 5.3, 5.4, 5.5 and Table 1 overleaf.
  - 3.1.3. Athletes selected at the discretion of the GB Head Coach as per clause 5.7 below.
  - 3.1.4. Athletes based on their performances at designated consideration meets in a defined selection window (17<sup>th</sup> May - 6<sup>th</sup> June 2021) as per clauses 5.9 and 5.10 and Table 1 and Table 2 overleaf.

## 4. TEAM SIZE

- 4.1. Up to a maximum of 35 athletes will be nominated for selection for the Tokyo Olympic Games. There is no obligation on British Swimming to nominate 35 athletes and the total team size will be determined by the National Performance Director (NPD) at his complete discretion.
- 4.2. Up to a maximum of two athletes per individual event and one relay team per event (where Great Britain has a quota place) can be selected.

## 5. SELECTION PROCESS

### Pre-selections

- 5.1. All individual medallists from the 2019 World Championships will be nominated for selection to the Tokyo Olympic Games team. This nomination will be to the team only. Event selections will be made by the GB Head Coach in consultation with the NPD. Nominations under this clause will be confirmed by 29<sup>th</sup> January 2021.

### 2021 British Championships performances

- 5.2. All athletes, on the basis of their performance in the Open Final of the 2021 British Championships will be **considered** for selection if; (i) they finish first or second in an event; and (ii) record a time that equals or betters the time in Table 1. Achieving a time inside or equal to a Table 1 time does not guarantee a nomination.

- 5.3. The top four finishers in each of the Open Final of the 100m and 200m Freestyle events will be ranked as a relay team on the basis of their combined Open Finals time against the time in Table 1. This may qualify the relay for **consideration** but it does not automatically nominate the top four athletes that swam the combined time inside the time in Table 1. The decision on which athletes swim in which relay (once that relay is qualified) will be made by the GB Head Coach in consultation with the NPD. In the case of the Women's 4x100 Freestyle and Women's 4x200 Freestyle relay teams, any nominations for selection as a relay only swimmer will be provisional pending qualification of the relay team for a quota place and once confirmed by FINA on 31<sup>st</sup> May 2021.
- 5.4. The winners from the Open Final of the 100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle will be ranked as a relay team and considered on the basis of their combined finals time against the time in Table 1 (for the Male, Female and Mixed Medley relays). In the event of one swimmer winning more than one of the above events (100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle), the NPD may, at his complete discretion, use the time of the 2<sup>nd</sup> placed swimmer to create the fastest combined Open Finals time.
- 5.5. In the event the relay time as calculated in 5.3 and 5.4 (in freestyle for 5.3 and any stroke for 5.4) falls outside the time in Table 1 the NPD may at his complete discretion re-rank a relay time using combined individual times or a faster relay split, from the 2019 World Championships. Where these split times bring the new combined relay time under the consideration time in Table 1 then the relay team may be considered for selection. For the purposes of this new relay selection, the athlete whose time is used in this calculation from the 2019 World Championships may replace the athlete that may have previously been in consideration under 5.3 or 5.4 above. Any relay selection under this clause is at absolute discretion of the NPD.
- 5.6. Nominations for selection from performances at the 2021 British Championships will be confirmed on 21<sup>st</sup> April 2021.

#### **Discretionary selections**

- 5.7. The GB Head Coach in consultation with the NPD may nominate additional athletes for selection at their complete discretion subject to clause 4.1 at the conclusion of the 2021 British Championships, confirmed on 21<sup>st</sup> April 2021. These nominations are for inclusion on to the team only, the GB Head Coach in consultation with the NPD will determine individual and relay event entries.

#### **Nomination publication**

- 5.8. A list of any events that are fully nominated ('closed') following the nominations made under 5.1, 5.2, 5.3, 5.4, 5.5 and 5.7 will also be published on 21<sup>st</sup> April 2021.

#### **Consideration meet performances**

- 5.9. Further consideration, subject to clauses 4.1, 4.2 and 5.8 will be given to athletes recording a time equal or better to the Table 1 time in the final (or senior 'A' final / final containing the fastest qualifiers for those meets with more than one final) at one of the designated consideration meets listed in Table 2. Achieving a time inside or equal to a Table 1 time does not guarantee a nomination.
- 5.10. The GB Head Coach in consultation with the NPD may nominate additional athletes for selection at their complete discretion, subject to clause 4.1, 4.2, 5.8 and 5.9 at the conclusion of all the consideration meets. The GB Head Coach in consultation with the NPD shall use the consideration meets to assist their decision making however, performances at the consideration meets will only be used as a guide. In the event that pandemic impacts the staging of any of the consideration meets then performances from any of the meets held will be considered. In the event that the current global pandemic prevents any of the consideration meets from taking place see clause 7.3 below.

5.11. Nominations will be made by 8<sup>th</sup> June 2021. A full list of athletes nominated for selection to the BOA will be published at this time.

#### Event selection

5.12. All nominations for selection under clauses 5.1, 5.2, 5.3, 5.4, 5.5, 5.7, 5.9 and 5.10 are for team selection only. The GB Head Coach in consultation with the NPD will determine individual event entries.

## 6. TRAVELLING RESERVES

6.1. To ensure the competitiveness of relays and/or individual events, the GB Head Coach in consultation with the NPD may select up to four athletes as ‘travelling reserves’ as cover in the event of late withdrawal due to illness or injury. These four athletes may be additional to the maximum team size stated in Clause 4.1. These athletes will be confirmed by 11<sup>th</sup> June 2021.

## 7. SELECTION AND CONSIDERATION EVENT CANCELLATION

7.1. In the event that the 2021 British Championships is cancelled, swimmers will be nominated for selection by the British Swimming Selection Panel. For clarity the Panel will comprise the British Swimming NPD, GB Head Coach, Head of Elite Development and an independent selector as full voting members (in the event of a tie the NPD will have the casting vote). A non-voting independent observer will also be present. The Panel will be supported by the Head of Performance Services and Performance Solutions Analyst. A list of events that are ‘closed’ following these nominations made under this clause will be published as per clause 5.8.

7.2. In the event that one, two or three of the listed consideration meets is cancelled, the remaining designated consideration meets (Table 2) will still be used for consideration under Clause 5.9.

7.3. In the event that all designated consideration meets listed in Table 2 are cancelled swimmers will be nominated for selection by the British Swimming Selection Panel (members as outlined in 7.1) subject to clauses 2.1, 4.1 and 4.2 and will be confirmed on 8<sup>th</sup> June 2021.

**TABLE 1 – CONSIDERATION STANDARDS**

CONSIDERATION STANDARDS		
FEMALE	EVENT	MALE
24.60	50 Freestyle	21.78
53.88	100 Freestyle	48.35
1:57.28	200 Freestyle	1:46.99
4:05.96	400 Freestyle	3:46.78
8:22.05	800 Freestyle	7:49.96
16:04.14	1500 Freestyle	14:55.91
1:00.23	100 Backstroke	53.85
2:08.44	200 Backstroke	1:56.60
1:06.79	100 Breaststroke	59.23
2:23.37	200 Breaststroke	2:09.05
57.92	100 Butterfly	51.96
2:08.32	200 Butterfly	1:55.45
2:11.10	200 Individual Medley	1:58.32
4:36.68	400 Individual Medley	4:13.47
3:35.64	4x100 Freestyle	3:14.17
7:50.05	4x200 Freestyle	7:09.14
3:58.78	4x100 Medley	3:32.70
MIXED EVENT		
4X100 Mixed Medley		3:43.73

**TABLE 2 – DESIGNATED CONSIDERATION MEETS\***

<b>DESIGNATED CONSIDERATION MEETS</b>	
<b>Meet 1</b>	2021 European Championships, 17 <sup>th</sup> -23 <sup>rd</sup> May, Budapest
<b>Meet 2</b>	2021 Glasgow International Swim Meet, 28 <sup>th</sup> -30 <sup>th</sup> May, Glasgow
<b>Meet 3</b>	2021 Mare Nostrum Canet leg, 1 <sup>st</sup> -2 <sup>nd</sup> June, Canet
<b>Meet 4</b>	2021 Mare Nostrum Barcelona leg, 5th-6th June, Barcelona

*\*The NPD and GB Head Coach will review the inclusion of these meets in the event of any date change. Events will not be included if they are rescheduled beyond 7<sup>th</sup> June 2021.*

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## SELECTION POLICY GENERAL CONDITIONS

### ELIGIBILITY

Swimmers (including travelling reserves) must:

- G1 Be a British citizen and eligible to represent Great Britain as per the Olympic Charter Rules. The BOA in consultation with FINA and the International Olympic Committee (“IOC”) will decide on any question of eligibility (having regard to all eligibility criteria including as set by the BOA, British Swimming, FINA and the IOC) and the IOC’s decision shall be final.
- G2 Have completed a Selection Acceptance Form to confirm they will be available to participate by the deadline to be imposed by British Swimming. Failure to do so will be interpreted as non-availability by British Swimming. Selection Acceptance Forms will be provided by British Swimming to qualifying team members.
- G3 Be available to fulfil all team commitments from the time of selection through to the Tokyo Olympic Games.
- G4 Comply with any other BOA and/or IOC eligibility criteria from time to time, including in respect of nationality and/or anti-doping.
- G5 Have recorded a FINA ‘A’ Olympic Qualifying time for consideration for individual event nomination, or FINA ‘B’ time if being selected as a relay only swimmer, in the stroke and distance of the relay in which they are competing. Times must have been set at competitions approved for that purpose by FINA during the FINA Olympic Qualification period (1<sup>st</sup> March 2019 to 7<sup>th</sup> June 2021, the completion of the final consideration meet outlined in Table 2).

### TEAM COMMITMENTS

All Team members will be required to:

- G6 Comply with the British Swimming Athlete Agreement and Code of Conduct, and the BOA’s Team Members Agreement. A breach of the British Swimming Athlete Agreement and Code of Conduct or the BOA Team Members Agreement may result in de-selection from the team.
- G7 Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the team.
- G8 Abide by media protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The GB Head Coach and Team Leader/NPD may discuss performances of the entire team. Swimmers must also comply with the BOA Media rules as set out in the Team Members Agreement, for the dates specified therein. Swimmers must not publicise any information in relation selection-related matters until authorised to do so by the Team Leader.
- G9 Commit to a full training and preparation programme (as determined by the GB Head Coach or Head of Elite Development) from the point of nomination for selection to the Tokyo Olympic Games and not take holiday or attend overseas camps and/or competitions without prior written approval from the Team Leader/NPD.
- G10 Make themselves available for all team activities designated by the GB Head Coach (including but not limited to preparation camps, competitions and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme; this includes any external media, sponsor or social activities unless prior authorisation is given by the Team Leader/NPD. Failure to attend the required activities could result in withdrawal from the team following consultation with the BOA.
- G11 Comply with British Swimming and FINA, IOC and BOA swimwear regulations whilst competing at the Tokyo Olympic Games.

### WITHDRAWALS AND REPLACEMENTS

- G12 If for any reason a swimmer or travelling reserve is unable or unwilling to fully comply with the Team Commitments (G6 to G11) they may be withdrawn from the team.

- G13 Selected swimmers or travelling reserves becoming unfit due to illness or injury (physical or mental) at any time following their nomination and prior to the end of the Delegation Registration Meeting (DRM) (7<sup>th</sup> July 2021) must notify the British Swimming Chief Medical Officer (CMO) immediately. Failure to notify the British Swimming CMO immediately of an injury or illness may result in de-selection.
- G14 Selected swimmers or travelling reserves becoming unfit due to illness or injury (physical or mental) at any time prior to competing in the Tokyo Olympic Games will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team, normally at the discretion of the GB Head Coach. In exceptional circumstances, the British Swimming CMO may refer his opinion to a panel of the British Swimming Performance Leadership Group for decision if, in the opinion of the British Swimming CMO or his designate, they pose a risk to themselves, other athletes or team staff.

### **REPLACEMENTS**

- G15 Replacement of swimmers withdrawn from the team will be considered at the complete discretion of the GB Head Coach in the best interest of the overall team performance, not limited to travelling reserves. Where athletes are de-selected from the Team following the DRM, any replacement decisions shall be made by the BOA (in consultation with British Swimming) in accordance with the IOC Late Athlete Replacement Policy.

### **OTHER**

- G16 The World Class Programme Performance Leadership Group may make reasonable amendments to selection policies at its discretion.
- G17 The National Performance Director and GB Head Coach will exercise their authority to ensure that the final nominations for the Olympic team are in line with this policy and will result in achieving the Performance Objective at the Games.

### **APPEALS**

- G18 Any appeals against non-selection must be made to British Swimming in accordance with the British Swimming Team Selection Appeals Procedures, available online at <https://www.britishswimming.org/performance/swimming/selection-policies/team-selection-appeals/> or by request from Adam Clarke, Head of Performance Services via email at [adam.clarke@swimming.org](mailto:adam.clarke@swimming.org). Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.
- G19 Any appeal in respect of a decision by the BOA not to select or to de-select a nominated athlete shall be made to, and dealt with by, the BOA in accordance with the BOA's appeals policy.