

British Swimming Athlete Representative

Election Process

Eligibility Criteria

Details for the British Swimming Athlete Representative (“the Role”) can be found here - <https://www.britishswimming.org/members-resources/jobs-board/british-swimming-athlete-representative/> - including the Role Overview and the Role Description. British Swimming is seeking nominations (these can be self-nominations – see below) for the Role from all British athletes who have competed for a British Swimming team (represented GBR) in any of the aquatic disciplines, namely; para-swimming, swimming, diving, water polo, artistic swimming and high diving within the past 4 years from the date of the posting of the Role from those who are 18 years old and over.

Nomination Process

Applicants shall submit a nomination form [available for download [HERE](#)] summarising and outlining their suitability for the Role based on the Eligibility Criteria above and the following: -

- Evidence of your commitment to fulfilling the objects and representing the values of British Swimming;
- Evidence of skills and competencies required for the fulfilment of the responsibilities of the Role;
- Provided a Personal Statement, limited to 500 words, outlining why you should be considered for the Role. If you have an intellectual impairment, for example you have competed as an S14 para-swimmer, you can alternatively choose to submit your personal statement in video or audio form, limited to one minute in length. Details on how to submit this are available on the nomination form.
- Confirmation that you have not served a ban from any sport for any reason.

Election Procedures

The Election Procedures will be administered by the British Swimming Athlete Representative Working Group¹ (“ARWG”) and the process is as follows: -

- Electronic call for nominations published on the British Swimming website and via British Swimming social media channels, through the performance teams and via the Home Nations in October 2021.
- The ARWG shall review all the nominations. All nominations that meet the Eligibility Criteria and Nomination Process shall be provided to the Nomination Group. The nominations will be provided to the Nomination Group as blind applications.

¹ The members of the British Swimming Athlete Representative Working Group (ARWG) worked to design an appropriate election process and are subsequently responsible for the administration of the election process and are not involved in any decision-making for the Role. The ARWG, as approved by the Board in June 2020, consists of Graham Edmunds - current Athlete Representative (retires 28th November 2021), Graeme Marchbank – National Representative for Scottish Swimming (retires 31/08/2022) and David Carry – Independent Non-Executive Director (retires 02/02/2022) assisted by Ash Cox – Director of Legal and Governance and Company Secretary. At the September 2021 Board meeting the Board approved David Carry as a member of the Nomination Group and Corinne Cunningham – Independent Non-Executive Director (retires 07/02/2024) as a member of the ARWG.

- The Nomination Group shall shortlist up to 6 applicants and invite those shortlisted to an interview. Further details of this process will be provided to the applicants by the British Swimming HR team.
- The Nomination Group shall determine up to 3 applicants who shall be voted on by eligible athletes (see “Who Can Vote” below). Each applicant shall provide a written statement of up to 500 words or, if you have an intellectual impairment as set out above, you can alternatively choose to submit your personal statement in video or audio form, limited to one minute in length, that will be provided to all eligible athletes that are able to vote (see below) via an electronic link to vote for their preferred applicant. The written, video or audio statement shall be based on the 4 criteria set out in the Nomination Process.
- The ARWG shall oversee the voting process. Eligible athletes will be asked to nominate their preferred applicant plus a

second and a third applicant if applicable. In the event of a voting tie the applicant with the most second votes shall be nominated by the Nomination Group to the Board for approval.

Who can vote?

Following the receipt of nominations, elections will be held in which those nominated athletes that meet the Eligibility Criteria and who have completed the Nomination Process above will be voted on by athletes who have competed for a British Swimming team (represented GBR) in any of the aquatic disciplines, namely; para-swimming, swimming, diving, water polo, artistic swimming and high diving within the past 2 years from the date of the posting of this Role.

Interested?

You can apply by completing the attached nomination form and emailing it to arwg@swimming.org.

You should include details of any employment or involvement (voluntary or paid) with any organisation. The ARWG reserves the right to decline an application if any of the Eligibility Criteria or the Nomination Process is not met.

The closing date for nominations is Friday 26th November 2021.