



PARIS 2024: BRITISH OLYMPIC SWIMMING TEAM COACH SELECTION PROCESS

Overview

The 2024 Olympic swimming team coaching staff for both marathon and pool swimming will be selected via the process outlined below. The process has been designed with early selection in mind to enable selected coaches to participate in bespoke team preparations during 2023 and 2024 and to ensure key relationships are built with home coaches and athletes alike. Coaches are asked to note that all British Swimming appointments are subject to ratification by the British Olympic Association (BOA).

Process

1. Applications

Coaches will be invited to apply from Monday 4th September 2023 in response to the British Swimming team coaching principles detailed overleaf. Applications should be submitted on the attached application form.

The closing date for applications is Friday 22nd September 2023 at 5.00pm BST. Applicants shortlisted for interview will be notified by Wednesday 27th September 2023.

2. Interviews

These will comprise a formal panel interview and related task. Interviews for shortlisted candidates will take place on 4th and 5th **October 2023** at The Crowne Plaza Birmingham NEC, Pendigo Way, Birmingham, B40 1PS.

3. Selections

Following the interviews up to eight (8) Olympic team coaches will be selected for pool and marathon swimming, as follows:

- A maximum of six (6) coaches will be identified to receive the first full BOA accreditation allocations. Normally, this would comprise five (5) pool team coaches and one (1) marathon coach.
- The remaining group of selected Olympic team coaches will support the team in the run up to, and during the Games in a variety of coaching roles.
- Any further BOA coaching accreditation allocations will be allocated to an individual already identified in the group of eight (8) Olympic team coaches.
- In exceptional circumstances, an additional Olympic team coach may be added to the above group at the completion of the British Championships in April 2024.

4. Other Olympic team building and development activity

Selected Olympic team coaches will be required to participate fully in British Swimming World Class national programme activity (including the series of Priority Paris workshops) and any compulsory BOA commitments.

BRITISH SWIMMING TEAM BEHAVIOURS

