

# ASA ORGANISATIONAL POLICIES

## SWIMMING SECTION

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### TEAM MANAGERS

The appointment of all Team Managers is subject to open recruitment and each Management Group must establish clear procedures.

Each Management Group is required to review its Team Manager list annually.

An appropriate recruitment procedure must be put in place in order that the Team Manager list can be approved for each discipline at the relevant ASA Sport Governing Board meeting.

Each Management Group shall put in place a detailed training programme, both generic and specific, together with a monitoring programme.

A clear job specification must be approved and agreed by each Management Group with an appropriate person specification and recruitment procedure.

Nominations for Commonwealth Games team staff will be submitted for formal approval by the ASA Sport Governing Board.

Other than the event above when the list has been approved by the ASA Sport Governing Board, where a Performance Director is in post, the Performance Director is free to select team staff from the approved list and only from the approved list. Any staff not on the approved list will be subject to the formal approval of the ASA Sport Governing Board

Deletions and additions to the list are subject to the agreement of ASA Sport Governing Board.

Where no Performance Director is in post, the appointment of team staff would be decided between the Chief Coach and Committee Chairman. Where they fail to agree, the matter would be referred to the ASA Sport Governing Board for formal approval.

Reviewed and renumbered 30.11.2010

Reviewed and amended 08.01.2014

Reviewed by the SGB Policy Group 31.05.2015