

1. POLICY PURPOSE

- 1.1. This selection policy outlines the selection process for the team to represent Great Britain at the 2019 World Para Swimming Championships (50M).

2. SELECTION EVENT

- 2.1. The team shall be selected from performances at the 2019 British Para-Swimming International Meet including World Para Swimming World Series (BPSIM) – Glasgow, 25th-28th April 2019.

3. TEAM SIZE

- 3.1. The maximum athlete team size quota is 25. The final team size will be determined by the National Performance Director (“NPD”) at his complete discretion, which may not be the maximum quota.

4. INDIVIDUAL EVENT SELECTION

- 4.1. Swimmers will be selected using the following criteria and in this order:

4.1.1. Athletes placed 1st or 2nd and equalling or bettering the published Standard Qualifying Time set at an agreed % from the 3rd placed time on the WPS World Rankings¹ Where the athlete quota has been reached, athletes will be ranked by % inside the qualifying time.

4.1.2. Relay Squad members will be selected providing that the fastest combined four (4) times equals or betters the published Qualifying Time. The parameters of relay team selection are outlined in point 5 and under the general conditions below.

4.1.3. Athletes may be selected on a discretionary basis using the following criteria, which is not in priority order, is not exhaustive, the application of discretion does not require all of the criteria to be considered and is subject to sufficient places remaining for the event (three (3) per nation). This is at the complete discretion of the NPD:

- Athletes placed 3rd and equalling or bettering the published Qualifying Time.
- Performance that is in line with the event trajectory.
- Where a direct race opportunity is available.
- Relay team cover.
- Would benefit from major championship experience/exposure e.g. First international appearance.
- Previous performance record at major championships.

5. RELAY EVENT SELECTIONS

- 5.1. Relay swimmers will be selected by the Selection Panel to the relays, providing that the swimmers combined four (4) times and classification points meet the British Para-Swimming qualifying standard for that relay. Additional relay squad members may be selected at the complete discretion of the NPD.

5.2 The S14 mixed 4x100m Relay will be selected from performances in the 100m Freestyle.

5.3 Where a relay team has not qualified in its own right relay teams may be entered from the available athletes who have already been selected for the team in an individual or other relay event. Relay selection is at the complete discretion of the Head Coach.

¹ The Qualifying Times shall be established utilising all known performances from WPS approved/sanctioned long course competitions and WPS absolute World Long Course Rankings from the period 1st January 2016 to 17th February 2019 in Tokyo 2020 Medal Events.

6. EVENT ENTRIES

- 6.1 Subject to 3.1 and 4.1 above, for a swimmer to be eligible for consideration to compete in an additional event(s) all of the criteria indicated below must be met:
- 6.1.1 The swimmer will have already been selected for the team in either an individual or relay event as detailed above.
 - 6.1.2 The swimmer will have achieved the WPS Minimum Qualifying Standard (MQS) for that additional event within the official WPS Qualification Period (1st January 2018 – 16th June 2019).
 - 6.1.3 All additional swims are dependent upon place availability (3 entries per nation per event S1-S14), for that event and classification and total team athlete places available.
 - 6.1.4 Following selection, a swimmer and home programme coach may apply to be entered into an additional event(s) in writing on the official form to the Head Coach no later than 9am on Tuesday 28th May 2019. The final decision on entries for additional events is at the complete discretion of the Head Coach. This decision is not capable of being appealed and is not subject to the British Swimming Appeal Procedure.

7. ANNOUNCEMENT

- 7.1. Selection will be notified to the athletes on Tuesday 30th April 2019.

SELECTION POLICY GENERAL CONDITIONS

Eligibility

Swimmers must:

- G1 Be a British passport holder or have previously represented Great Britain at a Paralympic Games.
- G2 Meet the current WPS regulations on eligibility.
- G3 Hold a valid and current WPS licence and be registered to a swimming club that is affiliated to Swim England, Swim Wales or Scottish Swimming.
- G4 Be internationally classified with a “Confirmed” (C), “Fixed Date Review” (FDR) or “Review” (R) WPS sport classification status.
- G5 Split times will not be considered.
- G6 Performances from time trials will not be considered with the exception of British Para-Swimming team relay practices post selection for final relay team consideration.
- G7 All selected swimmers will be required to have an agreed training plan in place and adhere to their Individual Athlete Planning (IAP) Process or Process Goals at all times between selection and the conclusion of the selected meet. Process goals shall be agreed between the NPD, Head Coach, Home Programme Liaison (HPL), the swimmer and the swimmers home programme coach. A series of physiological tests using physiological data may be used to monitor trainability. Swimmers failing to maintain trainability and performance goals may result in them being de-selected from the team.

Team Commitments

- G8 All selected team members will be required to sign and comply with all WPS requirements, Rules and Regulations, British Swimming provisions consisting of the British Swimming Anti-Doping Rules and Protocols, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection and Safeguarding Policies.
- G9 Team members will be required to attend (where selected) all pre competition training camps, individual training opportunities, competitions, relay team practices and team meetings designated by the Head Coach. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness team members will not be allowed to leave any required camps, competitions, meetings or undertake any activities that are not directly relevant to the camp programme including personal appearances, external media engagements or social activities. Failure to comply with this requirement may result in the team member being de-selected from the team, which will be at the complete discretion of the NPD.
- G10 Team members must comply with British Swimming and World Para-Swimming swimwear rules and regulations.

Withdrawals

- G11 If a swimmers classification changes between selection and the selected meet, with the exception of a swimmer achieving the criteria as outlined in 3.1, 4.1, 5 and 6.1 for an event in a higher classification where sufficient places are available, the swimmer may be de-selected from the team unless the classification process remains ongoing or unresolved.

- G12 Swimmers becoming ill or injured at any time between selection and the conclusion of the selected meet may be required to undertake a full medical examination which may result in the team member being de-selected from the team at the complete discretion of the NPD supported by medical evidence.
- G13 Any team member who withdraws themselves from the team, with the exception of a withdrawal on medical grounds or as a result of G12, following selection may be liable to British Swimming for the reimbursement of any costs incurred on behalf of that team member.
- G14 Swimmers will be withdrawn from all additional events entered if any event(s) in which they have been selected for are withdrawn by WPS, unless they meet the criteria for an event in a higher classification as set out in G15 below.
- G15 In the case where an event is withdrawn by WPS and becomes combined with another classification event a maximum of five (5) swimmers may be entered per National Paralympic Committee, however, only three (3) swimmers per classification may be entered. In this case the fastest five (5) swimmers from all eligible classes (maximum 3 per classification) shall be entered subject to each swimmer meeting the criteria outlined in 3.1, 4.1, 5 and 6.1 above. In the event that the next placed swimmer(s) has no other eligible event in the competition the swimmer will be de-selected from the team.

Staff Selection

- G16 Staff selection will be at the sole discretion of the NPD. Coaching team will be selected at the sole discretion of the Head Coach.
- G17 Any staff team member who is ill/injured prior to selection or becomes ill/injured following selection, where it compromises their capacity to fulfil their role responsibilities at the event, is positively obliged to declare this information to the Team Doctor. This is to ensure that there is no additional risk to your health and safety, and to ensure that we have a fully functioning staffing team to support the health and safety of the athlete group.
- G18 All selected staff members will be required to complete the UKAD accredited advisor course prior to team assembly.

Other

- G19 The NPD will exercise his authority to ensure that the final selection is in line with this policy.

Appeals

- G20 All appeals against non-selection (or de-selection) in relation to selection policies except for 6.1.4 above shall be dealt with under the British Swimming Team Selection Appeals Procedure. Details are available from the British Swimming Legal Affairs Department: legal@swimming.org. Swimmers should be aware of the time limits detailed within the appeals policy, which are designed with the intention of resolving issues expeditiously and fairly.