

## **1. POLICY PURPOSE**

- 1.1. This selection policy outlines the selection process for the team to represent Great Britain at the 2020 European Championships.

## **2. PERFORMANCE OBJECTIVES**

- 2.1. The objectives for this event are:
  - i. To provide a positive competitive opportunity in the long-term development of British swimmers towards podium success at the Paris 2024 Olympic Games.
  - ii. To provide a qualification opportunity for any selections made under clause 5.3.iii of the 2020 Olympic Games selection policy, specifically where a relay quota place needs to be achieved.

## **3. SELECTION EVENT**

- 3.1. Selections will be made from performances at the British Championships meet, Royal London Aquatics Centre, London from 14<sup>th</sup> – 19<sup>th</sup> April 2020 ('the 2020 British Championships') subject to clause 5.4.

## **4. TEAM SIZE**

- 4.1. Up to a maximum of 16 swimmers may be selected, subject to available funding and subject to clause 5.2. The total number of swimmers selected will be at the complete discretion of the National Performance Director (NPD).
- 4.2. A maximum of two (2) selections per individual event and one relay team per event will be considered in relation to 5.2 and 5.3 below.

## **5. SELECTION PROCESS**

- 5.1. Only athletes **not** selected for the 2020 Olympic Games team, with the exception of selections under 5.2 below, will be considered for selection.
- 5.2. Up to four (4) places will be used for any selections required to deliver the performance objective outlined in 2.1ii. If more than four (4) places are deemed by the selection panel to be required to meet this objective, the NPD reserves the right to add additional places to the team above the maximum team size outlined in 4.1. If no athlete places are required to meet objective 2.1ii then selections will be made in accordance to 5.3 and 5.4 below.
- 5.3. Ten (10) places will be selected on the following basis:
  - i. Athletes born 2000 and later will be ranked using their finals performance at the 2020 British Championships. Performances in all finals (Open, Transition and Junior) of Olympic events may be considered.
  - ii. Performances will be ranked based on the percentage inside/outside the Benchmark time in Table 1 (Table 1 overleaf).
  - iii. The top 10 ranked athletes will be selected.
- 5.4. Any remaining places (up to 6 places) will be selected at the discretion of the Head of Elite Development in consultation with the GB Head Coach and NPD, in consideration to performance objective 2.1i.
- 5.5. Prior to selection of this team, the Head of Elite Development will consult with any athletes that are also under consideration for the 2020 European Junior Championships (which has an announcement date of 24th April 2020). Following consultation with the athletes' coach and the GB Head Coach those athletes may be withdrawn from consideration for selection of this event. The Head of Elite Development will inform the selectors prior to the commencement of the selection process to advise of any European Junior athletes' non-availability for this event.

## **6. EVENT ENTRIES**

- 6.1 This policy selects the swimmers onto the 2020 European Championships Team. The Head of Elite Development and respective event Head Coach have the responsibility to then determine individual event entries, including those for non-Olympic events.

## **7. RELAY EVENT SELECTIONS**

- 7.1. All team members selected under clauses 5.2, 5.3 and 5.4 for individual events will be considered to be eligible for relay team selection.
- 7.2. Relay entries will be determined by the event Head Coach in consultation with the Head of Elite Development and GB Head Coach, subject to clauses 2.1ii and 5.2.

## **8. NOTIFICATIONS**

- 8.1. Selected athletes will be notified by email on the morning of 21<sup>st</sup> April 2019 and will be required to confirm their acceptance on the same day. Athletes are asked to note that travel to the Championships will be on 9<sup>th</sup> May 2019.

**TABLE 1**  
**BENCHMARK STANDARDS – FINALS PERFORMANCE (SELECTIONS UNDER 5.3)**

<b>BENCHMARK STANDARDS</b>		
<b>FEMALE</b>	<b>EVENT</b>	<b>MALE</b>
00:24.68	50 Freestyle	00:21.96
00:54.46	100 Freestyle	00:48.96
01:59.05	200 Freestyle	01:47.90
04:09.32	400 Freestyle	03:49.94
08:30.00	800 Freestyle	07:56.89
16:17.87	1500 Freestyle	15:12.12
01:00.43	100 Backstroke	00:53.65
02:10.44	200 Backstroke	01:56.05
01:07.09	100 Breaststroke	01:00.34
02:25.28	200 Breaststroke	02:10.38
00:57.92	100 Butterfly	00:52.11
02:09.57	200 Butterfly	01:57.01
02:11.58	200 Individual Medley	01:59.10
04:40.46	400 Individual Medley	04:15.92

## **SELECTION POLICY GENERAL CONDITIONS**

### **ELIGIBILITY**

Swimmers must:

- G1 Be a British citizen and eligible to represent Great Britain as per the FINA General Rule 2 (GR 2).
- G2 Have completed a Selection Acceptance Form to confirm they will be available to participate. Failure to do so will be interpreted as non-availability by British Swimming. Selection Acceptance Forms will be provided by British Swimming to qualifying team members.
- G3 Be available to fulfill national team commitments.

### **TEAM COMMITMENTS**

All Team members will be required to:

- G4 Comply with the British Swimming Code of Conduct. A breach of the British Swimming Code of Conduct may result in de-selection from the team.
- G5 Abide by media protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The event Head Coach and Head of Elite Development may discuss performances of the entire team.
- G6 Not take holiday or attend overseas camps and/or competitions between the British Championships and the meet for which they have been selected without prior written approval from the Head of Elite Development.
- G7 Commit fully to a training programme approved by the Head of Elite Development, from the date of selection to the competition.
- G8 Make themselves available for all team activities designated by the Head of Elite Development (including but not limited to preparation camps and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme, this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team. Under exceptional circumstances, written approval to be excluded from activities may be given by the Head of Elite Development.
- G9 Comply with British Swimming and FINA swimwear regulations.

### **WITHDRAWALS**

- G10 If for any reason an athlete is unable or unwilling to fully comply with the Team Commitments (G4 to G9) they may be withdrawn from the team.
- G11 Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their selection must notify British Swimming immediately. Failure to notify the British Swimming CMO immediately of an injury or illness may result in de-selection.
- G12 Swimmers becoming unfit due to illness or injury will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team, normally at the discretion of the Head of Elite Development. In exceptional circumstances, the British Swimming CMO may refer his opinion to a panel of the British Swimming Performance Leadership Group for decision if, in the opinion of the British Swimming CMO or his designate, they pose a risk to themselves, other athletes or team staff.

### **REPLACEMENTS**

- G13 Replacement of athletes withdrawn from the team will be considered at the complete discretion of the Head of Elite Development if viewed to be in the best interest of the overall team performance, subject to clause 4.1.

## **OTHER**

G14 The World Class Programme Performance Leadership Group (PLG) may amend selection policies at any time at its discretion.

## **APPEALS**

G15 Any appeals against selections in relation to selection policies must be made in accordance with the British Swimming Team Selection Appeals Procedures, available online at <https://www.britishswimming.org/performance/swimming/selection-policies/team-selection-appeals/> or by request from Adam Clarke, Head of Performance Services via email at [adam.clarke@swimming.org](mailto:adam.clarke@swimming.org). Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.