

1. POLICY PURPOSE

- 1.1. This selection policy outlines the selection process for the team to represent Great Britain at the 2021 European Championships. The policy has been developed during and in response to a pandemic that has presented some significant challenges for the swimming community in providing both preparation and competition opportunities.

2. PERFORMANCE OBJECTIVES

- 2.1. The objectives for this event are (not in any priority order):
 - i. To provide a positive competitive opportunity in the development of British swimmers towards podium success at the Olympic Games (rescheduled Tokyo Olympic Games in 2021 and Paris Olympic Games in 2024).
 - ii. To provide a qualification opportunity for any relay teams without a quota place for the rescheduled Tokyo Olympic Games.
 - iii. To provide an opportunity for selected athletes to record a consideration time for Tokyo Olympic Games nomination.

3. SELECTION OVERVIEW

- 3.1. Selections will be made at the discretion of the GB Head Coach in consultation with the National Performance Director (NPD) and Head of Elite Development. Selections will be made in consideration to the following (not in any priority order):
 - i. An athlete's performance trajectory in relation to 2.1i.
 - ii. Long course performances in 2019, 2020 and 2021. The most recent performances will be considered first with priority being given to performances at the 2021 British Championships.
 - iii. The need to fulfil 2.1ii following the first tranche of Tokyo Olympic Games nominations (Clause 5.3 of the 2020 Olympic Games selection policy, published December 2020)

4. TEAM SIZE

- 4.1. Up to a maximum of 40 swimmers may be selected. The total number of swimmers selected will be at the complete discretion of the National Performance Director (NPD).
- 4.2. A maximum of four (4) selections per individual event and one relay team per event will be considered.

5. SELECTION PROCESS

- 5.1 All athletes will be selected following the 2021 British Championships (London Aquatics Centre, 13th -18th April 2021).
- 5.2 Selections will be confirmed on 21st April 2021.
- 5.3 In the event that the 2021 British Championships is cancelled, swimmers will be selected by the British Swimming Selection Panel. For clarity the Panel will comprise the British Swimming NPD, GB Head Coach, Head of Elite Development and an independent selector as full voting members (in the event of a tie the NPD will have the casting vote). A non-voting independent observer will also be present. The Panel will be supported by the Head of Performance Services and Performance Solutions Analyst.

6. EVENT ENTRIES

- 6.1 This policy selects the swimmers onto the 2021 European Championships Team. The GB Head Coach in consultation with the Head of Elite Development and respective event Team Leader have the responsibility to then determine individual and relay event entries, including those for non-Olympic events.
- 6.2 All team members selected will be considered to be eligible for selection for relay teams.

7. NOTIFICATIONS

- 7.1. Selected athletes will be notified by email on 21st April 2021. Due to an anticipated departure date of 14th May 2021, athletes will be asked to confirm the acceptance of their selection the same day.

SELECTION POLICY GENERAL CONDITIONS

ELIGIBILITY

Swimmers must:

- G1 Be a British citizen and eligible to represent Great Britain as per the FINA rule GR2.
- G2 Have completed a selection acceptance form to confirm they will be available to participate by the deadline stated by British Swimming. Failure to do so will be interpreted as non-availability by British Swimming. Selection acceptance forms will be provided by British Swimming to qualifying team members.
- G3 Be available to fulfil all team commitments from the time of nomination through to the championships.
- G4 Comply with any other FINA eligibility criteria from time to time, including in respect of nationality and/or anti-doping.

TEAM COMMITMENTS

All Team members will be required to:

- G5 Comply with the British Swimming Athlete Agreement & Code of Conduct. A breach of the British Swimming Athlete Agreement & Code of Conduct may result in de-selection from the team.
- G6 Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the team.
- G7 Abide by media protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The National Performance Director may discuss performances of the entire team. Swimmers must not publicise any information in relation selection-related matters until authorised to do so by the Team Leader/National Performance Director.
- G8 Not take holiday or attend overseas camps and/or competitions between the selection trials and the meet for which they have been selected without prior written approval from the National Performance Director and/or GB Head Coach.
- G9 Make themselves available for all team activities designated by the GB Head Coach (including but not limited to preparation camps and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme; this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team. Under exceptional circumstances, written approval to be excluded from activities may be given by the National Performance Director and/or GB Head Coach.
- G10 Comply with British Swimming and FINA swimwear regulations.

WITHDRAWALS AND REPLACEMENTS

- G11 If for any reason a swimmer is unable or unwilling to fully comply with the Team Commitments (G5 to G10) they may be withdrawn from the team.
- G12 Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their selection must notify British Swimming immediately. Failure to notify the British Swimming CMO immediately of an injury or illness (physical or mental) may result in de-selection.
- G12 Swimmers becoming unfit due to illness or injury (physical or mental) will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team, normally at the discretion of the GB Head Coach. In exceptional circumstances, the British Swimming CMO may refer his opinion to a panel of the British Swimming Performance Leadership Group for decision if, in the opinion of the British Swimming CMO or his designate, they pose a risk to themselves, other athletes or team staff.

REPLACEMENTS

G13 Replacement of swimmers withdrawn from the team will be considered at the complete discretion of the GB Head Coach in the best interest of the overall team performance.

OTHER

G14 The World Class Programme Performance Leadership Group may make reasonable amendments to selection policies at its discretion.

G15 The National Performance Director and GB Head Coach will exercise their authority to ensure that the final selections for the 2021 European Championships team are in line with this policy and will result in achieving the policy Performance Objective.

APPEALS

G16 Any appeals against non-selection must be made to British Swimming in accordance with the British Swimming Team Selection Appeals Procedures, available online at <https://www.britishswimming.org/performance/swimming/selection-policies/team-selection-appeals/> or by request from Adam Clarke, Head of Performance Services via email at adam.clarke@swimming.org. Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.