

1. POLICY PURPOSE

1.1 This selection policy outlines the process to select the team to represent Great Britain at the 2021 European Junior Open Water Championships. The policy has been developed during and in response to a pandemic that has presented some significant challenges for the swimming community.

2. PERFORMANCE OBJECTIVE

2.1 The target for this event is to optimise medal outcomes and to provide international competition experience for athletes on a trajectory for marathon podium performance at the 2024 Olympic Games and beyond.

3. SELECTION EVENT

- 3.1. Selection events (5km and 7.5km races) will be held at Llandegfedd Lake, South Wales on 19th June 2021, subject to clause 4.1 and 4.2 below.
- 3.2. Athletes born 2006/2007 will compete in the 5km race at the selection event.
- 3.3. Athletes born 2004/2005 and 2002/2003 will compete in the 7.5km race at the selection event.

4. TEAM SIZE

- 4.1 Up to a maximum of 10 athletes will be selected for the 2021 European Junior Open Water Championships.
- 4.2 There is no obligation on British Swimming to select 10 athletes and the total team size will be determined by the National Performance Director (NPD) at his complete discretion, and subject to budget.
- 4.3 One relay team per nation and up to three (3) males and three (3) females in each age group can be selected, specifically:
 - 4.3.1 athletes born 2006/2007 in the 5km race
 - 4.3.2 athletes born 2004/2005 in the 7.5km race
 - 4.3.3 athletes born 2002/2003 in the 10km race

5. SELECTION PROCESS

- 5.1. The first male swimmer and first female swimmer in each age group (as detailed in 3.2 and 3.3) will be selected.
- 5.2. Additional discretionary selections (male or female, in any age group) may be made by the British Swimming Marathon Lead at his complete discretion in consultation with the Head of Elite Development, subject to 2.1 4.1 and 4.2 above. In reaching discretionary selections the Marathon Lead may consider open water and distance pool performances over the course of the 2018-2021 seasons and an athlete's potential to represent Great Britain at senior open water level.
- 5.3. All selected athletes may be required to participate at a specified preparatory camp or race, date and venue to be advised. British Swimming will cover all reasonable travel and accommodation costs of participation in this race.
- 5.4. All selected athletes will be eligible for team relay selection.



6. SELECTION NOTIFICATION

- 6.1 Selected athletes will be notified by email on 22nd June 2021.
- 6.2 In the event the selection event is cancelled, all swimmers will be selected at the complete discretion of the Marathon Lead in consultation with the Head of Elite Development.



SELECTION POLICY GENERAL CONDITIONS

ELIGIBILITY

Swimmers must:

- G1 Be a British citizen and eligible to represent Great Britain as per the FINA rule GR2.
- Have completed a selection acceptance form to confirm they will be available to participate by the deadline stated by British Swimming. Failure to do so will be interpreted as non-availability by British Swimming. Selection acceptance forms will be provided by British Swimming to qualifying team members.
- G3 Be available to fulfil all team commitments from the time of nomination through to the championships.
- G4 Comply with any other FINA eligibility criteria from time to time, including in respect of nationality and/or anti-doping.

TEAM COMMITMENTS

All Team members will be required to:

- G5 Comply with the British Swimming Athlete Agreement & Code of Conduct. A breach of the British Swimming Athlete Agreement & Code of Conduct may result in de-selection from the team.
- Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the team.
- G7 Abide by media protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The Marathon Swimming Lead may discuss performances of the entire team. Swimmers must not publicise any information in relation selection-related matters until authorised to do so by the Team Leader/Marathon Swimming Lead.
- G8 Not take holiday or attend overseas camps and/or competitions between the selection trials and the meet for which they have been selected without prior written approval from the National Performance Director and/or Marathon Swimming Lead.
- Make themselves available for all team activities designated by the Marathon Swimming Lead (including but not limited to preparation camps and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme; this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team. Under exceptional circumstances, written approval to be excluded from activities may be given by the National Performance Director and/or Marathon Swimming Lead.
- G10 Comply with British Swimming and FINA swimwear regulations.

WITHDRAWALS AND REPLACEMENTS

- G11 If for any reason a swimmer is unable or unwilling to fully comply with the Team Commitments (G5 to G10) they may be withdrawn from the team.
- G12 Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their selection must notify British Swimming immediately. Failure to notify the British Swimming CMO immediately of an injury or illness (physical or mental) may result in de-selection.
- G12 Swimmers becoming unfit due to illness or injury (physical or mental) will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team, normally at the discretion of the Marathon Lead. In exceptional circumstances, the



British Swimming CMO may refer his opinion to a panel of the British Swimming Performance Leadership Group for decision if, in the opinion of the British Swimming CMO or his designate, they pose a risk to themselves, other athletes or team staff.

REPLACEMENTS

G13 Replacement of swimmers withdrawn from the team will be considered at the complete discretion of the Marathon Swimming Lead in the best interest of the overall team performance.

OTHER

- G14 The World Class Programme Performance Leadership Group may make reasonable amendments to selection policies at its discretion.
- G15 The National Performance Director and Marathon Swimming Lead will exercise their authority to ensure that the final selections for the 2021 European Junior Open Water Championships team are in line with this policy and will result in achieving the policy Performance Objective.

APPEALS

Any appeals against non-selection must be made to British Swimming in accordance with the British Swimming Team Selection Appeals Procedures, available online at https://www.britishswimming.org/performance/swimming/selection-policies/team-selection-appeals/ or by request from Adam Clarke, Head of Performance Services via email at adam.clarke@swimming.org. Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.